



CELEBRATING GENEROSITY

Dear Friends,

As you'll read in this report, 2018 was a historic year at the Minnesota Land Trust. Together we were able to protect more lands in more places than ever before—from the tall grass prairies of northwest Minnesota to the trout streams of the southeast—and everywhere in between. The key ingredient that makes conservation work possible is, and always has been, the dedication and generosity of caring individuals.

I recently read an article about A.O. Stevens, who has been called a Leopold or Thoreau for the prairies. Stevens, who moved to the Upper Midwest from Kansas in 1909, fell in love with this new land, especially the disappearing prairies of the Red River Valley he called home. Over his life, A.O. collected more than 12,000 bee and wasp specimens and also noted the dates that various flowers bloomed every summer. As a professor at North Dakota State University he made an effort to better understand and catalogue the magic of the tall grass prairie. There's no doubt we owe much of our grasslands preservation work in Minnesota to the early efforts of A.O. Stevens and those around him.

This made me start to think: who are our modern day heroes of conservation who carry forward this spirit of stewardship and generosity? Fortunately, at the Minnesota Land Trust, we are surrounded by them.

In the pages of this year's annual report, I hope you'll join me in celebrating the wonderful individuals who spend time, money or effort to protect and restore the natural wonders of Minnesota. Although we have only highlighted a few, we could fill many pages with stories like these. Minnesota is blessed with thoughtful and passionate people who work hard to keep our state beautiful. Whether it's our monitors visiting protected properties, donors making planned gifts, or landowners protecting and restoring their properties with the Land Trust—the generous spirit of fellow Minnesotans makes it possible to preserve the deep heritage of this place we call home. I can't thank you all enough.

We are so fortunate that our state is rich in conservation heroes. But it's not always those well-known conservationists like Sigurd Olson, Ernest Oberholtzer, or even A.O. Stevens. It may just be the person next door, who in their own way—big or small—is moving us all forward.

Thanks to you all,

Kris Larson, Executive Director

"WHO ARE OUR MODERN DAY HEROES OF

CONSERVATION WHO CARRY FORWARD A SPIRIT OF STEWARDSHIP AND GENEROSITY?"



OUR NEIGHBORHOOD OF CONSERVATION HEROES

WHEN THE MINNESOTA LAND TRUST STARTED IN 1991, IT WAS A GRASSROOTS, BOOTS-ON-THE-GROUND ORGANIZATION DRIVEN BY DEDICATED VOLUNTEERS WHO WERE EXTREMELY PASSIONATE ABOUT THE GREAT OUTDOORS. WHILE THE LAND TRUST HAS GROWN SUBSTANTIALLY, THE SAME CULTURE EXISTS TODAY, BELOW ARE JUST A FEW OF THE MANY MOTIVATED PEOPLE HELPING KEEP MINNESOTA SPECIAL.

STEWARD | ENGAGE | INSPIRE | SUSAN WILSON | SHARE | CONNECT | EDUCATE | MOTIVATE | VOLUNTEER | CARE | DONATE | SUPPORT VALUE | TEACH | MARK NORQUIST | HOST | EXPERIENCE | PAUL RAYMAKER | LEAVE LEGACY | MONITOR LAND | CONTRIBUTE TIME | GIVE | PARTICIPATE

SUSAN WILSON Few people have had an impact on the growth and direction of the Minnesota Land Trust like Susan Wilson. Susan joined the Land Trust Board of Directors in 1995 as it was expanding to have a statewide focus. After serving on the Board, including the role of Board Chair, she has continued to be an invaluable advocate for the Land Trust, spending countless hours connecting conservation-minded individuals to our work.

"I believe humans need to engage with nature for their spirits and souls." says Susan. "This is what brings me to help the Minnesota Land Trust preserve these wonderful places."

Susan has also served on the volunteer board of The Nature Conservancy, and as an avid gardener, restored a stretch of prairie.

"I love to walk the northern woods, fish the southeastern trout streams, and visit the western prairies of Minnesota. I care very much about the protection of important pieces of land to preserve habitat and biodiversity of species." MARK NORQUIST Founder of Modern Carnivore, a company that introduces adults to the outdoors through hunting and fishing, Mark also serves on the Land Trust

"AS A LIFELONG MINNESOTAN,

I HAVE A **PRIDE AND DESIRE TO**

CONNECT WITH AND CONSERVE

THE WILD PLACES IN OUR STATE."

Board of Directors and is a certified volunteer land monitor.

Mark's enthusiasm

for the outdoors has helped connect the Land Trust to new audiences of conservationists, excited about protecting the best our state has to offer.

"I've always had a strong conservation ethic—that's part of who I am—and when I look at what the Land Trust has done and continues to do, I can't think of an organization that really does more for Minnesota than the I and Trust."

PAUL RAYMAKER Pick up any Land Trust publication, and you're likely to see beautiful photos generously donated by renowned photographers Craig Blacklock

and Jim Brandenburg, both landowners with easements through the Minnesota Land Trust.

You'll also see stunning images donated by Paul Raymaker, geologist by trade, who volunteers his time to travel across the state to photograph Land Trust protected properties. "Photography is a way to draw people in and show how impressive this land really is,"

says Paul.

"I enjoy contributing to the Land Trust, because conservation can't wait. It's important that we keep working towards that goal to preserve what we have here."

If a picture is worth a thousand words, Paul has said more about the outdoors in Minnesota than many of us will in a lifetime.











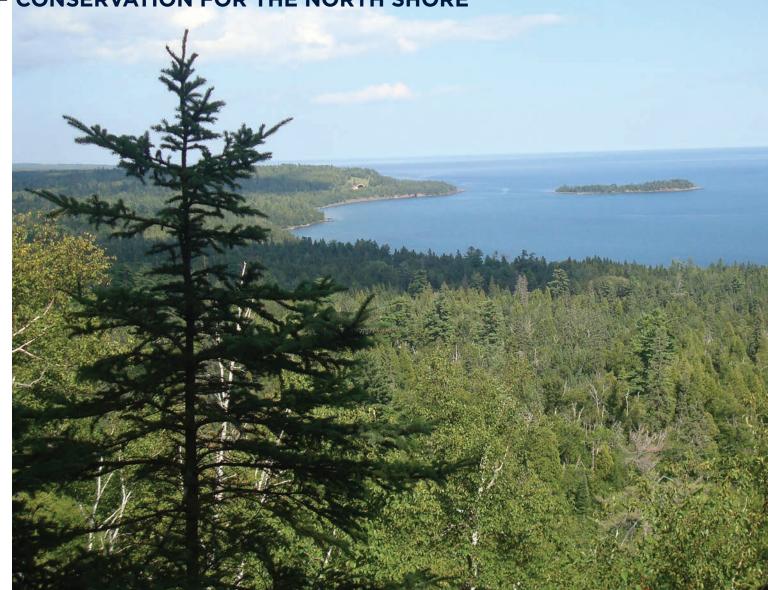




A LEGACY OF CONSERVATION FOR THE NORTH SHORE

The North Shore of Minnesota is iconic; ancient bedrock shoreline, steep, forested ridges, cascading rivers, and tall pines reaching up from the cold blue waters of Lake Superior make for unparalleled beauty. Against that natural backdrop sits a nearly 100-year-old rustic cabin overlooking the lake. The simple times spent at this cabin instilled a conservation ethic in a young boy named J. Timothy (Tim) Ritchie from Saint Paul, which in turn would help secure the future of conservation along the North Shore.

Originally hand-built in the 1920s by Tim's grandfather Dr. Harry Parks Ritchie, the cabin looks out on Lake Superior from the Encampment Forest, a unique camp-like setting near Two Harbors. A surgeon from Saint Paul, Dr. Ritchie was one of the founding members of the Encampment Forest Association. For generations the whole Ritchie family would summer along the North Shore at Encampment Forest; and it is here that Tim first fell in love with Minnesota's natural places. Whether it was from cold dips in the lake (which rarely got above 50 degrees) or long hikes with his two brothers through the untouched 300-yearold white pines, Tim developed a connection to the North Shore that lasted a lifetime.



CELEBRATING A LIFETIME OF GENEROSITY



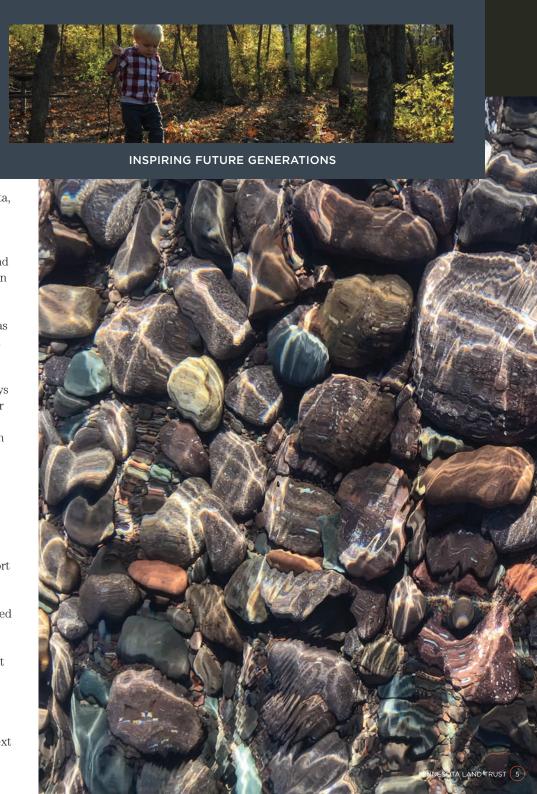


Though his travels took him across the country and abroad, the North Shore always held a special place in his heart. Every year in August, Tim and his partner Richard would return to the original family cabin on Lake Superior to take in the scenic beauty and natural glory of the North Shore.

Unfortunately, Tim Ritchie passed away in August 2017. As a parting gesture, he made bequests to several conservation organizations around the Great Lakes, ensuring his remaining assets would support the causes he loved in life.

The Minnesota Land Trust is deeply honored to be a recipient of a substantial gift from Tim Ritchie's estate. We are excited to announce that we will be using a significant portion of the contribution to advance conservation efforts on the North Shore of Lake Superior; to protect the places that inspired a young boy from Saint Paul to a lifetime of conservation, and inspire the next generation to hike among the white pines.





LAND PROTECTION PROJECTS COMPLETED THIS YEAR

This year was a big success as we permanently protected nearly 4,000 acres—a 51% increase over the prior year! We are grateful to our members, partners, and the generous landowners who protect their land forever. Finally, these projects would not be possible without funding provided from the Outdoor Heritage Fund and the Minnesota Environment and Natural Resources Trust Fund.

The AGASSIZ BEACH RIDGES are the former shoreline of Lake Agassiz, a glacial lake that, at its peak, was larger than any lake that currently exists in the world. This area has some of the last remaining examples of tall grass prairies in Minnesota (where grasses can reach over 6 feet tall!). Minnesota was once home to an estimated 18 million acres of prairie; today less than 2% of that remains.

The ALEXANDRIA MORAINE program area is literally the place where Minnesota's ducks come home to roost, and is known as the "duck factory."

Created by debris left behind by glaciers, moraines take the form of rolling hills interspersed with lakes or wetlands that are often called "prairie potholes." Some of these moraines reach up to 350 feet above the surrounding landscape.

Projects completed in these program

areas include our first-ever easements in Kittson County! Through a partnership with Audubon Minnesota, these projects preserve critical habitat in one of the state's "Important Bird Areas" (IBA), which includes crucial nesting areas for sharp-tailed grouse, horned grebes, and other unique bird species. Of particular note, we completed our second-largest project ever (more than 1,500 acres) in partnership with the Conservation Fund. This project provides an important economic model for farmers and ranchers to keep our essential grasslands from disappearing.

In all, these seven projects protect more than five miles of shoreline and hundreds of acres of tall grass prairie, productive wetlands, and other wildlife habitat which are essential to Minnesota's legacy of hunting, fishing, and birdwatching.

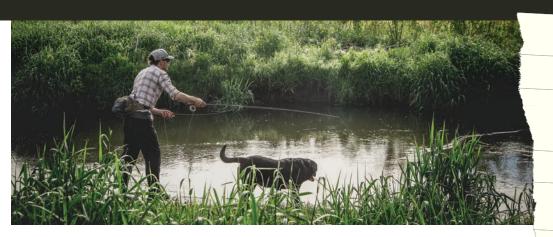


KITTSON COUNTY: SKULL LAKE (3 PROJECTS) AND CARIBOU PARKLANDS OTTER TAIL COUNTY: LITTLE CROW LAKE AND SPITZER LAKE POPE COUNTY: GILCHRIST LAKE

HENNEPIN COUNTY: LAKE SARAH | GOODHUE COUNTY: RED WING | WINONA COUNTY: WISCOY VALLEY | CASS COUNTY: TEN MILE LAKE

ITASCA COUNTY: ANN LAKE, EAGLE LAKE AND BIG TOO MUCH LAKE | ISANTI COUNTY: STANCHFIELD CREEK, TENNYSON LAKE, MEDVECKY WOOD AND TAMARACK LAKE





MISSISSIPPI HEADWATERS, RUM AND ST. CROIX RIVERS,
TWIN CITIES METRO AND SOUTHEAST BLUFFLANDS PROGRAM AREAS

These four program areas all connect to the country's most treasured river: the Mississippi. THE MISSISSIPPI HEADWATERS program area contains the river's source at Lake Itasca and over 1,000 other lakes. The RUM AND ST. CROIX RIVERS program area includes the forested watersheds of these two wild and scenic rivers which flow into the Mississippi River as it passes through the TWIN CITIES METRO program area and then exits our state through the SOUTHEAST BLUFFLANDS program

area. The most biodiverse area in Minnesota, the Southeast Blufflands feature a deeply dissected plateau forming towering bluffs, some reaching over 600 feet high, accentuated with spectacular goat prairies, trout streams, and hillside forests.

Protecting water quality and unique aquatic habitats were key themes among these projects. Some projects protect entire lakes from future development, some protect trout streams for recreation, while others help keep our groundwater clean by protecting and restoring shoreline vegetation. And importantly, several of the projects protect tullibee fish and even a rare species of caddisfly (only known to be in four locations in the world), safeguarding the food chain for game fish and other wildlife. Once abundant, the small iconic tullibee fish have slowly been disappearing from our state due to declining water quality and rising temperatures in our cold-water lakes, which is why protecting natural shoreline is so important.

In the Twin Cities Metro program area, where there is intense development pressure, the Land Trust protected some of the region's best remaining natural habitats, adding to larger complexes. As the cities continue to grow and expand, it is critical to protect contiguous lands for wildlife, outdoor access, and scenic beauty so there can be "nature nearby" to Minnesota's largest population base.



THIS YEAR AREA TOTALS Projects: 14 Acres: 1,190 Shoreline feet: 47,983

MORE LAND PROTECTION

THIS YEAR
AREA TOTALS
Projects: 4
Acres: 410
Shoreline feet: 20,601

BORDER LAKES AND

LAKE SUPERIOR PROGRAM AREAS





The BORDER LAKES and LAKE SUPERIOR program areas cover the Arrowhead region of our state and encompass some of the most iconic and wild Minnesota landscapes. These landscapes are rich in "charismatic megafauna" like moose, bear, and wolves, and are also known for their importance to migratory birds. This is one of the more visually-stunning regions with bedrock cliffs, deep blue lakes, vast forests, and cascading streams—and of course the dramatic North Shore.

From the untouched trees of the Encampment Forest to an undisturbed wilderness lake in the Cloquet Valley State Forest to the fabled Burntside Lake near Ely, the projects completed in these areas preserve the best of the best of our state. This includes lands along the Superior Hiking Trail and four miles of shoreline along some of Minnesota's most pristine waters.

Featured Project:

Along the rocky shores of Burntside Lake on the edges of the Boundary Waters, lie YMCA Camp Widjiwagan and Camp du Nord. For generations, kids and families have had their first true wilderness experience in the natural surroundings at these camps, launching trips into the Boundary Waters, or exploring among the pines on the lake's shore. Now, thanks to the generosity of one family, even more campers will be able to experience the outdoors in Northern Minnesota.

The Les and Phyllis Deppe family first came to Northern Minnesota in the 1950s, and were drawn immediately to Burntside Lake thanks to an introduction to the lake by the owners of YMCA Camp du Nord. "For our father it was love at first sight," say their children, Steve Deppe and Marilyn Weber. That love led the Deppes to buy a property on the North Arm of the lake near the camp and build a small cabin for year-round recreation.

PROJECTS COMPLETED:

ST. LOUIS COUNTY: BURNTSIDE LAKE (2 PROJECTS) AND KING LAKE

RESTORATION

Active management to improve natural condition of land and habitat.

Over the years, the connection to Burntside Lake and YMCA Camp du

Nord deepened, as the Deppe's kids and eventually their grandchildren became regulars at the camp. With three generations

"WE'RE SO GRATEFUL THAT THE STARS ALIGNED ON THIS." SAYS NIKI. "THIS TRULY IS A WIN-WIN FOR ALL OF US."

enjoying experiences at YMCA Camp du Nord, the Deppe family wanted to ensure that future campers would benefit from similar experiences by protecting the land with a conservation easement through the Minnesota Land Trust. "My father and mother were quite visionary when it came to what they felt was important," says Steve. Steve and Marilyn's parents put their conservation ethic into practice the wild, rocky shore. "We have a saying and protected 29 acres on the North Arm of Burntside directly across from Camp du Nord more than twenty years ago with the Land Trust. This past year the family built upon their legacy of generosity by protecting an additional 80 acres with the Minnesota Land Trust and transferring the land to the YMCA Camp du Nord, making the family's original commitment to conservation even greater.

The Deppe's vision and generosity not only led to the protection of important shoreline wildlife habitat on Burntside Lake, it will also create new opportunities the YMCA Camp du Nord is committed for campers at YMCA Camp du Nord.

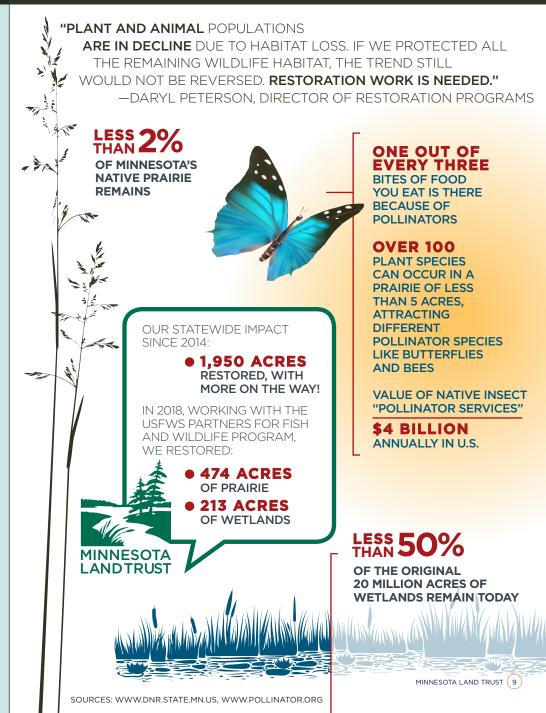
For Niki Geisler, executive director at the camp, the newly protected land is a big

> asset. "For kids and adults who haven't had a true wilderness experience. it's life changing

because it pushes them out of their comfort zone." Many kids and families will be able have their first overnight camping experience on the Deppe property, creating a lifetime of memories.

The newly protected land prevents future development along the shoreline so campers will always be able to look out over the lake with an unspoiled view or maybe catch their first fish up against at camp — be where your feet are — it means that we need to be present in life." savs Niki. "Nature is a prescription for mental and physical health, and we're so fortunate to have this additional land to help people unplug and disconnect for a while."

For the Deppe family, protecting the land was the continuation of their legacy of conservation. "This could not have turned out better for our state. YMCA Camp du Nord, all the generations yet to come, or for the wishes of our parents," say Steve and Marilyn. "We know that to the same principles our family felt towards the preservation of this land."



LAKE COUNTY: ENCAMPMENT FOREST

ENGAGEMENT

Engaging people with meaningful outdoor experiences is a pathway to loving nature. The following outdoor engagement projects were made possible thanks to the partnership, funding and support from several entities, including the City of Duluth, Lloyd K. Johnson Foundation, Duluth Superior Area Community Foundation, Laura Jane Musser Fund and Mortenson Family Foundation.

GRAND AVENUE NORDIC CENTER

The Minnesota Land Trust is working with the City of Duluth and the broader community to develop new "world class" outdoor recreation venues. Recently, the Duluth Cross-Country Ski Club (DXC) and Spirit Mountain joined this effort and together they are working to expand access to cross-country skiing to the whole community at the Grand Avenue Nordic Center in Duluth.

A trail system through Spirit Mountain's beautiful hardwood forest will be state-of-the-art with consistent trail grooming, improved lighting, and artificial snow making. Programming will be aimed at getting more people out skiing and experiencing the wonders of winter.

After breaking ground on construction last year, 1.5 miles of trail will be open for the first time this winter. See you on the trails!



IN ITS FIRST YEAR ALONE, YOUTH OUTDOORS DULUTH REACHED MORE THAN 420 KIDS BY OFFERING ACTIVITIES LIKE ARCHERY, ROCK CLIMBING, CANOEING, HIKING, SKIING, AND MORE.

YOUTH OUTDOORS DULUTH

Spending time in nature is good for you! But many children do not have the opportunity to experience all that the Great Outdoors has to offer. This "Adventure Gap" is due to lack of equipment, access to locations, experiences to build upon, and role models to draw inspiration from. In 2016, the Northland Foundation and the Minnesota Land Trust helped organize a broad coalition of outdoor groups, youth agencies, and educational institutions to address this gap. With support from the community. Youth Outdoors Duluth was born.

With a mission to ensure all youth have access to nature-based experiences, Youth Outdoors Duluth works with community groups to plan activities which bring underserved youth outside. In its first year alone, 420 kids were reached by offering activities like archery, rock climbing, canoeing, hiking, and skiing. In all, these youth spent over



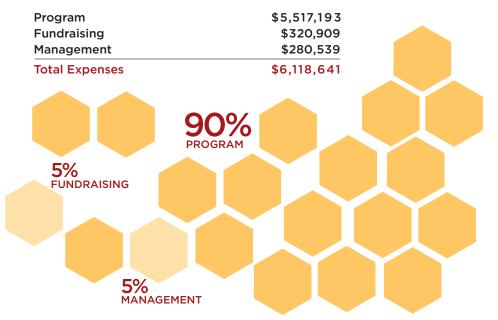
FINANCIAL SUMMARY

The Minnesota Land Trust is committed to strong fiscal health and socially responsible investments. The financial summary that follows is based on the complete financial audit which was conducted by Redpath and Company, Ltd. Their full report is available online at www.mnland.org or by contacting the Land Trust at 651-647-9590.

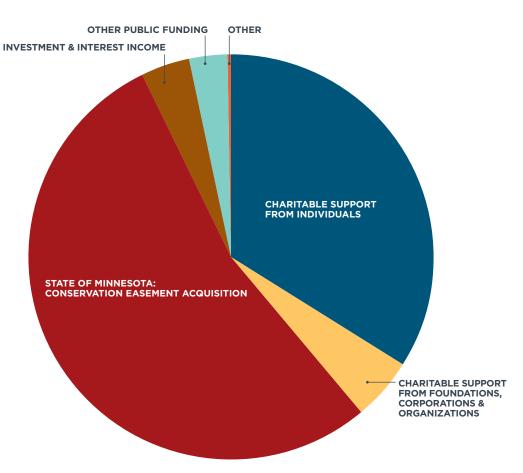
BALANCE SHEET FOR THE FISCAL YEAR ENDING JUNE 30, 2018

Assets	2018	2017
Cash, Pledges & Investments	\$7,912,935	\$5,545,966
Net Furniture & Equipment	\$15,565	\$20,906
Land Held for Resale/Conservation	\$199,650	\$310,659
Beneficial Interest in Real Property	\$744,200	0
Total Assets	\$8,872,350	\$5,877,531
Liabilities & Net Assets		
Accrued Payables	\$297,582	\$139,089
Total Net Assets	\$8,574,768	\$5,738,442
Total Liabilities & Net Assets	\$8.872.350	\$5.877.531

EXPENSE ALLOCATION



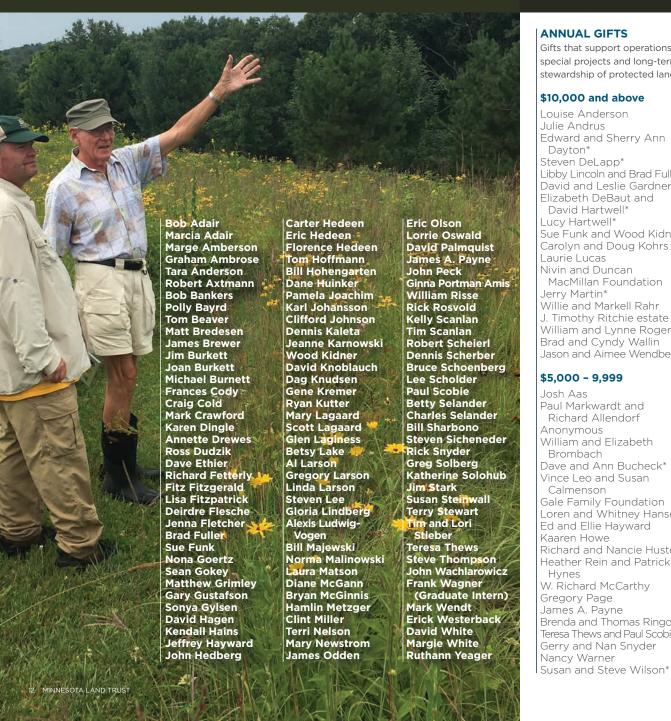
FUNDRAISING & REVENUE



FUNDRAISING & REVENUE

Total Support & Revenue	\$8,954,966
Other revenue	\$20,224
Investment & interest income	\$254,836
Other public funding	\$363,672
State of Minnesota: conservation easement acquisition	\$4,814,512
Charitable support from foundations, corporations & organizations	\$463,160
Charitable support from individuals	\$3,038,562

VOLUNTEERS CONTRIBUTE TIME AND TALENTS



ANNUAL GIFTS

Gifts that support operations. special projects and long-term stewardship of protected lands.

\$10,000 and above

Louise Anderson Julie Andrus Edward and Sherry Ann Davton* Steven DeLapp* Libby Lincoln and Brad Fuller David and Leslie Gardner Elizabeth DeBaut and David Hartwell* Lucv Hartwell* Sue Funk and Wood Kidner Carolyn and Doug Kohrs Laurie Lucas Nivin and Duncan MacMillan Foundation Jerry Martin* Willie and Markell Rahr J. Timothy Ritchie estate William and Lynne Rogers Brad and Cyndy Wallin Jason and Aimee Wendberg

\$5,000 - 9,999

Josh Aas Paul Markwardt and Richard Allendorf Anonymous William and Elizabeth Brombach Dave and Ann Bucheck* Vince Leo and Susan Calmenson Gale Family Foundation Loren and Whitney Hansen Ed and Ellie Hayward Kaaren Howe Richard and Nancie Huston Heather Rein and Patrick Hynes W. Richard McCarthy Gregory Page James A. Payne Brenda and Thomas Ringold Teresa Thews and Paul Scobie* Gerry and Nan Snyder Nancy Warner

\$1.000 - 4.999 Allan Amis

Anonymous

Ginna Portman Amis and

Chas and Nancy Arend Prospect Creek Foundation, a family foundation of Bruce and Martha Atwater* John Baird* Joel and Emily Barker Jon and Metta Belisle Donor Advised Endowment Fund of St. Croix Valley Foundation* Johanna Bell Rick and Ginny Black Bob Bowen* Matt and Laura Bredesen Martha Velasco Bush and Bob Bush Carev Family Charitable Fund Pam Endean and Colleen Carey Garv R. Carlson* Glenn Johnson and Michelle Couture Claire Olson and William Davidson Wendy Dayton* FcoTrust* Paul M. Egeland* Daniel O'Neill and Nancy Etzwiler Barb Farrell Laura Wood and Paul Farrell Ben and Becky Field David and Claire Forsberg Ron Sternal and Nancy Gibson Tony and Cathy Grundhauser David and June Guckenberg Chuck Malkerson and Carolvn Hall II Jim Harris Jeffrev and Beth Havward Carter and Florence Hedeen* Chris Shelton and Ellen B. Herman*

Cvnthia Rogers and Timothy Huston Luke and Jessie Jacobson Karl and Beth Johansson Elissa Kadue Dean and Terry Kennedy Suzie Woodrich and David Knoblauch Joe and Sylva Kubicek Killian Rieder and Jeff Kulkowski Tracy Van Steenburgh and James Ladner Kris and Christine Larson Ross and Bridget Levin Bob and Siri Marshall* Peter Matteson Daniel May Nicholas Miller Clint and Patty Miller Flaine Rees and Gerald Morsello Donald H. Nelson Elizabeth W. Nelson James T. Nystrom Foundation Chervl Paullin Jill Peterson Bret and Karen Petersen* Mimi and Beniamin G. Rae III Michael and Anne Ryan Tim and Kim Scanlan Dr. John Morrison and Carrie Scherer Family Fund of the Catholic Community Foundation John and Marilyn Fritz Shardlow Fav and Kurt Simer Dean Skallman Rick and Chervl Snyder Wendy Sommer* Jeremy and Stacey Sosna Jim and Carol Stark Andrew and Cassidy Steiner Bruce and Julie Steiner Susan Steinwall Diane Stockman Roger and Kay Strand Tim and Diane Thorpe Joanne Von Blon* Kerrianne Blevins and

Michael Walstrom



"I ENJOY **CONTRIBUTING TO** THE LAND TRUST, BECAUSE CONSERVATION **CAN'T WAIT."**

-PAUL RAYMAKER

Mea Anderson and David Washburn* David and Beverly Wickstrom Richard M Williams Mary Shedd and Steven Wilson* Alexis Ludwig-Vogen and Kirk Vogen Oswald and Jane Wvatt

Cindy Zitzmann Charlotte Zumbusch

\$500 - 999

Darrell and Marge Amberson Kathy Welte and Lowell Anderson Kirsten Erickson and Patrick Anderson Myron and Suzanne Anastman Kurt Apfelbacher and Ani Backa Christine Beck Mary Beckman Patricia Bellace Jovce Bish Karen Bohnert* Bob Bruce* Michael and Susan Burnett Eric Curran-Bakken Joan Davton Tim and Gavle Devries Chuck and Jackie Dietz

Becky and Jim Drahovzal Joan R. Duddingston* Peter and Rose Dwyer Dave and Renee Ethier Charles and Anne Ferrell Bill and Janet Flynn Victoria Gabriel Richard and Susan Goldman* Stephen and Candace Gouze Sharon Paradise and Ken Haberman Curt and Pat Hadland John Velin and Jane Harper* Jeff and Lucy Heegaard* Mike and Karel Helgeson Ed and Linda Hendrickson Lee and Liz Hickerson Carl and Heidi Horsch James Howard* Robert and Jennifer Israel Susan Lyback and Doug Jacobson David and Holly Jorde Joann Verweig and Thomas Karp Martin and Esther Kellogg Bill and Jennifer Kelloga Randy Lake and Colleen Keouah Rav and Andrea Kim Gerry and Renay Leone* Harriet Ludwick

Rochelle Gunn and James Maver Daniel Jurgens and Ann Merrill* Mary Miller James Mohn and Heather Muster Gary Nichols Mark and Patti Norquist Dwight and Mariorie Peterson Russ and Kathy Rhode Craig and Katharine Richter James and Nicole Rickard Jevon Anderson and Kelly Scanlan Adam Schwartz-Lowe Gena and Steven Setzer George Shardlow Stanley and Lucy Shepard* Craig and Mariana Shulstad* Charlotte Stephens* Jon and Sarah Strommen Henry W. TenBroek Trendah Fund Thomas Troester Chris and Jenni Vitek Erick and Beth Westerback Laurel Westrom Timothy and Betsy Wilson* Steven and Beverly Wolf Ronald and Dianne Yanish

Jennie Zumbusch

\$250 - 499 Paul and Peggy Adelmann

David Anderson Nancy Conger and Tom Anderson Donald Arbour Lisa Wersal and Louis Asher Thomas Bader Gordon and Josephine Bailev* Jason and Alicia Bame-Anderson Bob Bankers Brad and Sherrie Beal* Donald and Keri Beck Lois Beckmen Roger Sorensen and Stephanie Boaeuf Owen and Alison Brown Paul Brown* Tony Brown Susan Hagstrum and Robert Bruininks Jim and Joan Burkett Bill and Pat Burns Elaine and Foster Cole Matthew Conrov Jane Cowles Page and Jav Cowles* Ellie Crosby* Edwin Van Der Hoek and Jennifer Debrow George and Lynn Devins Brian and Liz Dillon

Robert and Carolyn Albright

Mackenzie Donald Family Fund David and Kitty Dornfeld Tim Edman David and Susan Egloff* Laurel Ferris Fitz and Heather Fitzgerald Stephanie McClearey and Glen Fladeboe Sue Miller Foster Elizabeth Fourniea Marge Frost* Todd Hendrickson and Sharon Fuller Laurel Gamm Amanda Giliotti Todd Guerrero David Hagguist Paul Hagguist Natalie Maiser and Andrew Harbeck Michele Kelm-Helgen and Henry Helgen Johnna Hobbs Thomas and Libby Horner John and Susan Howe* Susan Swigart and Mark Hudson Pam and Dwight Johnson Walter and Harriet Johnson Dan and Terri Johnson Mary Kehrer-Schneider* Stephen and June Keibler Terry Kidner

Romv Silver-Kohn and Jesse Kohn Rick Kollath Marek and Ginger Kot Thomas Tesch and Carol Kuechler Scott and Mary W. Lagaard* Michael and Barbara LaMotte Linda Nelson and Michael Larsen David and Melissa Lindholm Judee Arnstein and Michael Lindsav Steven and Catherine Long Jeffrev and Elizabeth Martin Clara Ueland and Walt McCarthy Brvan and Karin McGinnis Andrew McKibben Chuck and Mary McNamara Kathrvn Iverson and Michael Menzel* Lisa Arnold and Hamlin Metzger Micki Blenkush and Dan Michaels* Lucv Mitchell* Chuck and Melinda Moos Ruth Anne Olson and Anthony Morley Dale Pippin and Teresa Morrow Joseph Muggli Neitzke Family

Stanley Nelson* Elizabeth Neuvar Joe and Mary Nosek Bethany and Allen Olmstead Judy K. O'Reilly* Charles and Lois Parsons Lvn Bergguist and Donald Pereira Grant and Debbie Peterson Ned and Sarah Phillips Kate Piper* Alan Polskv Lvnn Gannon and Mark Popovich William Donohue and Jane Prohaska Anne and Brian Purrington John Quaife Doreen Lynch and William Ramsden* Robert and Jean Raz Tom and Kathy Rivers Phillip and Jane Rollins Reid Carron and Becky Rom* Rick and Denise Rosvold Mary Savina R. Bruce Schoenberg Greg and Steph Schweser Jerry Seck Paul Sitz Bruce R. and Jane Scharding Smedlev Barb Smith Carla J. Smith Ben and Joanna Stacke Stephen and Susan Stedman

Don Steinke* Ann Thies Irma Thies Fave Ulrich Delon and Gail Underbakke Jean Silberman and Tom van der Linden* Gary and Bonnie Van Erp Ann Villanueva Dick and Judy Vogen Bob and Mavis Voigt* Jennifer and Travis Wahls Charles Willcox* Gordon Young Bob Zeglovitch and Jane Young

\$100 - 249

Peter and Jane Aas Margaret Brownell and Richard Allvn Tom and Arlene Alm Steve Alm John and Barbara Anderson Shirley and Charles Anderson* Kevin Anderson Frani and Mark Anderson Evan and Nancv Anderson* Scott D. Anderson Shane Anderson Anonymous Scott Armitage John Armstrona Tom Arneson*

Robert Axtmann Joseph and Michael Bailev Gwen Barker Gibson Batch Mary Kay and Paul Bates Shirley and Bill Baxter Tom and Ann Beaver Benjamin Becker Jacqueline Becker Cole and Terry Becker Toni Beitz Elizabeth McNernev and Donald Bell W Bruce and Carol D Benson Jim Benson Anne Bent Eric Bergerson Michael and Ruth Bettendorf Suzanne Blue* Marcv Bode Thelma Boeder Mark and Susan Bonitz Peggy and Glen Booth Stephan Shubick and Linda Boothe Will and Margee Bracken* Nancy and Steve Braker Mike and Gini Breidenbach Dorothy Slegman and James Brewer* Carol and Conlev Brooks Jr. Susan Brown* Dick and Vera Brown Rodnev and Carolyn Bunkers

Bob and Pat Astrup

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